

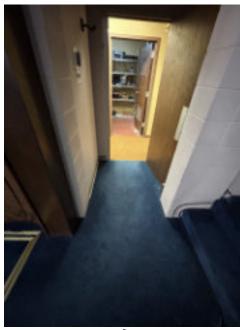
A/V Team Cleans Up

Attached are images of the before and after of the back furnace room and the hallway. As you can see, there are no longer any cables running underneath the doors or creating a tripping hazard! We have created some holes in the walls to do this, so that things could be run through the walls and into the ceiling, but we plan on cleaning those up sometime this week. The only other thing is we will also be needing to get some cable staples to tack down the cable that is running along the steps in the choir loft, but it's not an immediate hazard as of now.

Thank you for all your help and assistance with this project! We hope that cleaning things up from the doorway will help. Our next project to tackle is getting a video feed to the nursery sometime in the upcoming weeks, and then cleaning up cable downstairs. Please let us know if you have any questions about anything we're doing, or have any requests you'd like us to take care of.







Before





Cleanup/Organization Giving Tree and spend som items in this vital ministry.

Day Nov. 15 9-11 am Join us as we pour our attention and love into The Giving Tree and spend some time re-organizing items in this vital ministry.

We will be re-arranging, labeling, organizing, folding, and deciding what items may need to be taken out of circulation.

Drop in for a few minutes or stay for the whole time, you will be a welcome addition to our community efforts!



Sunday Mornings

Last Supper Leftovers Sunday School Class 9 a.m. Room 106

Children's Sunday School (K-4th Grade) Youth Sunday School (5th - 12th) 9 a.m. - 10 a.m. Downstairs

10:30 a.m. Service in the Sanctuary

Monthly Worship Attendance Oct. 1247 Oct. 2638 Oct. 1933 Nov. 227

The Christian Messenger is published bi-weekly.
Information is due in by noon the Tuesday before publication.

The next issue is Nov. 20, 2025

First Christian Church Disciples of Christ 201 West Third, Maryville, MO 660.214.3414

www.fccmaryvillemo.com fccmaryvillemo@gmail.com



Keeping in touch with our church families

Our Community Prayer List...

Linville family Sandi Mull JoAnn Nanninga Maddie Kauffman The Immel Family

In Sympathy...

The Family of John Cline, Jennie Lamb's brother

Thank you!

North Star is honored and humbled by your third quarter donation of \$300. This will be used to offset increasing client numbers and expenses.

Sincerely, Cindy Lemar North Star Advocacy



2025 Dates and Hostesses

Circle of Joy, our Women's Fellowship group, meets on the first Monday of the month At 1:30 p.m. in Fellowship Hall unless otherwise noted

Please contact hostesses to RSVP

Dec. 1 Pastor Gina, Virginia Ripple

Sign up to be a hostess for 2026

Call or email today!



Gina Johnson Senior Pastor

Virginia Ripple Office Administrator

> Anita Dew Organist

Peggy Dowis
Custodian

Kendric Santos-Briggs Audio Lead

> Chloe Petersen Live Stream Lead

The Bulletin Board

Following the Progress of FCC's Leaders

These are the abbreviated minutes from the Oct. 20, 2025 Board meeting. A full version is available upon request in the main office.

Pastoral Update:

Pastor Gina reported on the responses to the letter sent to the congregation on Oct. 16 prior to the Board meeting. Pastor Gina met with anyone with concerns and explained the current financial policies and the plan to move forward with the Finance Policy Task Force to update current policies to reflect First Christian Church's current needs, which was well received.

The current policy for the Chalice Fund Savings Account states that "use of the savings account funds is up to the discretion of the church board" and use of the CD is "up to the consultation approval of the board of trustees." Pastor Gina stated that in accordance with this policy the Board, on the recommendation of the Trustees, has the authority to transfer money from the Chalice Savings Account to the General Fund Account as needed. She further stated that it is unlikely these transfers will need to be done much more the remainder of 2025 due to the upcoming holiday season, which has consistently seen healthy contributions over the years.

Pastor Gina requested the Board's approval for forming a temporary Finance Policy Task Force to review current financial policies and update them to conform to First Christian Church's current needs and vision. Finance Chair Coby Lamb moved to approve the forming of the team. Property Chair Allen Davison seconded the motion. Motion carried.

Pastor Gina also reported on the current policies governing the permanent funds of First Christian Church. Should the church close, the permanent funds would be sent to an affiliate of the Mid-America Region and be held to start a new congregation in Maryville or to go to other ministries. Currently the only access to those funds would be, with Trustee approval, to request an increase in the percentages deposited into church accounts. The current policies of First Christian Church prohibit the changing of the permanent fund policies without petitioning the State's Attorney and making it a legal matter. Pastor Gina's recommendation was to leave the question of raising percentages to the Finance Policy Task Force to make a recommendation and otherwise "put the subject to bed."

In further reporting, Pastor Gina noted that she is looking at how best to structure leadership for the coming year, suggesting moving away from multiple committee leaderships on a Board to a council that leads various tasks forces that come together to serve a purpose and then disperse.

Finance Reports: Finance Chair Coby Lamb reported that contributions were short \$1,430 in September. Expenses were good with \$14,776 actual versus \$19,000 budgeted. Year-to-date contributions were up \$1,457 over what was budgeted. Coby stated that Accountant Angela Linville from Proctor & Associates had suggested moving \$1,200 from the Chalice Fund to cover the current week's expenses shortfall.

Office/Finance Administrator Virginia Ripple explained the process of moving from normal billing to averaging as it pertained to the electrical and gas bills.

Personnel: Chair Bob Ferguson reported that Personnel met with Pastor Gina and several others to do Pastor Gina's annual evaluation. The group strongly agreed the desire to renew Pastor Gina's contract for 2026. Pastor Gina requested a tax offset benefit to be included in the call agreement to cover the payroll taxes typically paid by the church as a way of sharing the tax burden with the employee and a 3% cost-of-living increase that was due in 2025 but was declined by Pastor Gina at the time in respect for the church's financial situation. The group agreed that the cost-of-living increase should apply to all church staff. The allowance for housing, health insurance, pension, and personal expenses for Pastor Gina would remain the same as 2025. All these changes would be reflected in the proposed 2026 budget.

Budget Report: Finance Chair Coby Lamb reported that the proposed 2026 budget was reached by calculations based on what was spent in 2025 annualized into a 12-month figure. He noted that averaging the electricity and gas bills made for substantial savings in the budget. The budgeted income was based on total contributions from January to September of 2025 and projected contributions for October through December based on monthly averages. Discussion took place regarding the reality that most churches, large or small, have a budget where expenses exceed projected income. Board Moderator Jason Ripple called for a motion and vote on bringing the proposed budget to the **congregation to vote on November 23**. Treasurer Donna Rickman moved to approve. Finance Chair Coby Lamb seconded. Motion carried.

Trustees Report: Trustee Chair Linda Baker motioned the Board approve moving \$5,000 from the Chalice Fund to the General Fund with the expectation that the excess would cover any future needs until contributions presumably increase through December. Treasurer Donna Rickman seconded. Motion carried.

Team Reports:

- **Property:** Property Chair Allen Davison reported the A/V technicians moved the a/v equipment out of the utility room where the furnace and water heater reside due to lack of storage space and that some wiring was done to make it happen. The new storage area and livestream rooms will be locked for safety and security. Mick Dougan and John Praiswater have been working on getting electricity run more efficiently into the Pastor's office. Custodian Peggy Dowis has alerted property to the occasional problem of exterior doors remaining unlocked and lights being left on. Office/Finance Administrator Virginia Ripple agreed to add a reminder to groups to turn off lights and lock doors when she sends out the updated building use forms for the year. The toilet in the family restroom off the Fellowship Hall has been repaired and is no longer leaking. The drain in the women's shower in the downstairs restrooms has been cleaned.
- Outreach/Evangelism: Pastor Gina stated that with Christmas coming up she is proposing the congregation make The Giving Tree their "secret Santa" project and donate items like towels and other odds and ends. There will be a Giving Tree cleanup/organization day on November 15 and afterward a list of desired items will be posted for the congregation's perusal.

If you have questions regarding the Board's discussions and decisions, please see those in leadership listed below or Pastor Gina.

Respectfully submitted,

Office/Finance Administrator Virginia Ripple

FCC Leadership

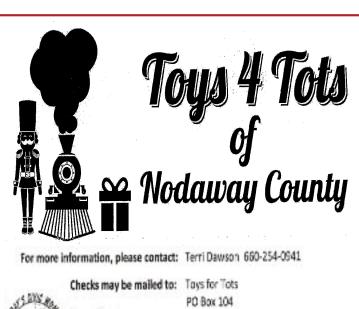
Board Moderator: Jason Ripple **Stewardship/Finance:** Coby Lamb **Property:** Allen Davison, Marcia Jordan

Worship/Diaconate: Guy Ebersole

Christian Life: Terry Immel

Christian Education: Gina Johnson

Treasurer: Donna Rickman **Trustee Chair:** Linda Baker



Maryville, MO 64468

Or Venmo: @Todays-CivicWoman

Celebrate the true meaning of Christmas with hundreds of children in need (newborns - 12 year olds) in Nodaway County. Last year, the organization served 105 families and 227 children by providing gifts to children with the donations received.

October 13th - November 30th

Barrels & donation jars will be at the following Maryville businesses:

Clear Creek, Connections Bank, Daylight Donuts

<u>Dollar General</u>, El Maquey, Grays, Hangar, Hy-Vee gas and kitchen, <u>Kawasaki</u>,

<u>Maryville Forum</u>, Mullock Health Care, <u>Nodaway News Leader</u>, Nodaway Valley

Bank(s), Pagliai's, Pizza Ranch, Planet Sub, Rogers Pharmacy, <u>Senior Center</u>,

Scooters, Southern Bank, Taco Johns, Willow & Elm

Ways to help: monetary contribution, donate new toys, sponsor a toy drive or request to collect toy donations

Seeing Our tewardship

October 2025

General Fund

| ocherar i ana | | | |
|-------------------|------|----|-------------|
| Beginning Balance | | \$ | 8,031.73 |
| Income* | | \$ | 15,912.33 |
| Expenses | | \$ | 17,270.08 |
| Ending Balance | | \$ | 6,673.98 |
| Net | Loss | \$ | 1,357.75 |
| Missions | | | |
| Beginning Balance | | \$ | 4,508.30 |
| T | | _ | 4 4 6 0 0 0 |

1,169.99 Income **Expenses** 3,115.32

Ending Balance 2,562.97 Net Income 1,641.77

*Includes \$5,000.00 transferred from Chalice Fund

Church Growth Month Points October Highlights Social Media 288 comments/reactions/shares 276 Attend event 186 Volunteer at service

160

1539

Visitors

Total Month's Points





Miss Sunday's message? Never fear! We're on YouTube!

YouTube youtube.com/@firstchristianmaryvillemo

Remember to Comment, Like, & Subscribe today!

Find us on Instagram, Facebook, & Blue Sky









@Fccmaryvillemo

FCCMaryvilleMo

@fccmaryvillemo.bsky.social



Have an event idea? Share it at

www. fccmaryvillemo. com/upcomingevents

Have your newsletter sent directly to your inbox!

Subscribe today!

fccmaryvillemo.com/news-letter

Did you know...

Thanksgiving gave us the TV dinner

Swanson salesman Gerry Thomas thought of the idea for frozen dinners in 1953 after seeing that his company had "260 tons of frozen turkey left over after Thanksgiving, sitting in ten refrigerated railroad cars," per the Smithsonian. Since the refrigeration in the train care only worked while it. the train cars only worked while in motion, the train moved back and forth between Nebraska and the East Coast until a better plan was hatched.



FIRST CHRISTIAN CHURCH 201 WEST THIRD STREET MARYVILLE MO 64468

Return Service Requested



How You Can Be Part of It:

- Sponsor a Night— help provide or cover the meal
- Serve— join the kitchen, greeter, or set up/ take down teams at fccmaryvillemo.com/ ministries
- **Show Up** bring a friend and join the community
- **Pray** support through your prayers for connection and impact

Go to fccmaryvillemo.com/ministries for more info.

Why It Matters...

The Table is FCC extending hospitality to our town—creating a space of belonging, nourishment, and community in the middle of the week.



Scan this QR code or Mark your cash/check "The Table" to make a contribution

Looking Ahead...

Nov. 10: 6 pm, Board meeting

Nov. 11: Veterans' Day, Office Closed

Nov. 23: Congregational Vote

Nov. 27-28: Thanksgiving Holiday,

Office Closed

Nov. 30: First Sunday of Advent

Congregational Vote

We will have a congregational meeting before the service on Nov. 23 to discuss and vote upon the 2026 general budget, incoming leaders, and possible policy updates.